Consultant in Neurophysiology  x 1 post

Job Description

<table>
<thead>
<tr>
<th>Job Title:</th>
<th>Consultant in Neurophysiology</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Posts:</td>
<td>1</td>
</tr>
<tr>
<td>Special Interest:</td>
<td>Neurophysiology</td>
</tr>
<tr>
<td>Number of Hours:</td>
<td>Full Time (Provisional job plan - 8 DCCs and 2 SPAs)</td>
</tr>
<tr>
<td>Location:</td>
<td>Hurstwood Park Centre at Princess Royal Hospital (Haywards Heath) / Royal Sussex County Hospital (Brighton) (although must be prepared to travel to all sites within the Trust as part of their duties)</td>
</tr>
<tr>
<td>Post to commence:</td>
<td>ASAP from June 2015</td>
</tr>
<tr>
<td>Professional Accountable to:</td>
<td>Clinical Director for Neurosciences and Stroke Services</td>
</tr>
<tr>
<td>Responsible to:</td>
<td>Lead Clinician for Neurology</td>
</tr>
<tr>
<td>Responsible Officer:</td>
<td>Medical Director</td>
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THE NEUROSCIENCES DEPARTMENT

Following the recent move of neurosurgery to the Royal Sussex County Hospital to support major trauma, the Neurosciences Department is now split between two sites; Hurstwood Park Centre and Clayton ward on the Princess Royal Hospital (PRH) site at Haywards Heath and the Royal Sussex County Hospital (RSCH) in Brighton. The Neurosciences department serves a population of approximately 1.8 million in East and West Sussex and has links with acute hospitals in Haywards Heath, Brighton, Crawley, Redhill, Eastbourne, Hastings and Worthing. The unit provides a full adult Neurosurgical and Neurological service including assessment, advice, elective and emergency admissions.

The move of the inpatient neurosurgical unit to the RSCH site in June 2015 was the first step in moving towards the 3T development and to facilitate Major Trauma status of the trust, and to provide better integration with regional trauma and spinal services. Neurosurgical outpatients and elective spinal surgery still take place on the PRH site.

There are thirteen consultant neurologists providing local and regional outpatient and ward referral services and all have access to in-patient beds on Clayton Ward at the PRH in Haywards Heath. They are supported by a range of Nurse Specialists in Acquired Brain Injury, Epilepsy, Multiple Sclerosis (MS) and Parkinsons Disease (PD). All of the BSUH NHS Trust neurologists have sessional commitments at Hurstwood Park and all contribute to the Sussex-wide on call service and provide consultant of the week cover to the inpatient neurology beds on Clayton Ward at PRH.
The Neurology Department provides specialist clinics in Cognitive Disorders, MS, Botulinum Toxin and Movement Disorders and an Epilepsy Clinic.

The Department is working with other neuroscience units (at NHNN Queen’s Square, King’s and St George’s), the relevant Specialist Commissioning Groups and the Strategic Health Authorities to maintain sustainable sub-specialist neuroscience services in South East England.

The Department has a strong commitment to training with 3.6 WTE SpR and middle grade posts in Neurology. In addition there are Neurosurgical SpRs, F2s and Neurology F2s in recognised training positions.

The development of Brighton and Sussex Medical School has provided significant opportunities for Consultant staff to become involved with undergraduate education and research and 1 funded PA is specifically allowed in the job plan for this.

From February 2008, outpatient neurology services for Crawley/Horsham patients have been provided by BSUHT.

THE NEUROPHYSIOLOGY UNIT

The Neurophysiology Unit provides services for the population across the whole of Sussex and parts of Kent and Surrey operating primarily from Hurstwood Park Neurological Centre (HPNC) in Haywards Heath (Princess Royal Hospital campus). The service operates outreach services in Shoreham-by-Sea (Southlands Hospital, specifically EEG services) and in Worthing (Worthing Hospital, specifically EMG services). The service has got extensive links with the Royal Alexandra Children’s Hospital in Brighton.

The Neurophysiology Unit provides a wide range of Neurophysiological investigations, including Electromyography, Nerve Conduction studies, Single Fibre EMG, Electroencephalography Adult and Paediatric, mobile EEG service covering Intensive Care Units, Sleep Studies including Multiple Sleep Latency tests, Ambulatory EEG monitoring, Video Telemetry, Multimodality Evoked Potentials, Electrorretinography and Electrooculography.

In 2014/15 over 5,000 investigations were carried out. Growth in demand is approaching 15% per annum. The MINDEX system is used for all patient activity and reporting.

The Neurophysiology Department team is multiprofessional and multi-skilled consists of:

- Consultants (1.0wte) substantive post, supported by locum posts which are currently being converted to substantive
- Clinical Physiologists (6.8wte)
- Assistant Clinical Physiologists (0.8wte)
- Administrative staff who co-ordinate all neurophysiology work (1.6wte)

The Neurophysiology Department has access to the following:

- 2 static EEG machines networked to a central server (Nihon Kohden Neurofax EEG-9200)
- 5 reader stations linked into the network
- 2 x mobile EEG machines (Nihon Kohden Neurofax-9100)
- 1 x TrackIt Ambulatory EEG recorded
- 1 x Nihon Kohden wireless WEE-1000K Telemetry EEG system
- 2 x Dantec Keypoint Mk 2 EMG systems - Classic and .NET software
- 1 x Nicolet EDX EMG/EP system with Synergy and Viking software and Ganzfeldt Simulator for ERG/EOG recording

There is a dedicated bed with fixed Telemetry in Clayton Ward at Princess Royal Hospital. Plans are being prepared for a new mobile unit to increase Telemetry in another non-dedicated bed or at patient’s home.

As part of Stage 1 of the 3Ts Development a purpose-built expanded unit is being built in Brighton on the RSCH campus site. Once complete it will form the hub of a hub & spoke model of care with a number of satellite units.

AFFILIATED DEPARTMENTS

Neuro-anaesthetics
There are currently twelve Consultant Anaesthetists based at the Haywards Heath site. Five undertake regular Neuro-anaesthetic sessions. Five Intensivists have special interests in Neuro-intensive care and two other consultants run the Pain Clinic.

Endocrinology
Joint clinics for patients with pituitary problems are undertaken with the Endocrinologists at both Brighton and Haywards Heath.

ENT
An ENT Surgeon has Neurosurgical sessions related to acoustic neuroma and other temporal bone lesions.

Maxillofacial and Plastic
There is a regular association with the local team and in addition there are links with the maxillofacial and plastic team at The Queen Victoria Hospital, East Grinstead some 15 miles distant, with joint procedures being undertaken at both units.

Neurochemistry
The Biochemistry Department has specialist research interests in Neurobiochemistry.

Occupational Therapy
An Occupational Therapist is in regular attendance, with facilities on site.

Ophthalmology
An Ophthalmologist from Brighton Eye Hospital has a specific interest in Neuro-ophthalmological problems and undertakes a regular weekly clinic in addition to seeing ward patients.

Physiotherapy
There is a gym within the Hurstwood Park Neurological Centre, with access to hydrotherapy at the Princess Royal Hospital.

Radiotherapy/Oncology
The Radiotherapy and Oncology services are based in Brighton. There are regular weekly sessions for ward visits and a joint Glioma Clinic monthly. There is a Brain and CNS cancer multidisciplinary team meeting monthly and strong links with the Sussex Cancer Network.

Speech and Language Therapy
A half-time speech & Language Therapist with a particular interest in swallowing problems is available.

**Dietetics**
A half time dietician works in the Neurosciences Unit.

**Clinical Pharmacy**
A clinical Pharmacist works in the Neurosciences Unit

**THE NEUROSCIENCES DEPARTMENT - STAFF LIST**

**Neurology Consultants**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Dr A Saha</td>
<td>Consultant Neurologist</td>
</tr>
<tr>
<td>Dr S Cooper</td>
<td>Consultant Neurologist</td>
</tr>
<tr>
<td>Dr J Aram</td>
<td>Consultant Neurologist</td>
</tr>
<tr>
<td>Dr W Rashid</td>
<td>Consultant Neurologist</td>
</tr>
<tr>
<td>Dr B Ridha</td>
<td>Consultant Neurologist</td>
</tr>
<tr>
<td>Dr J Knibb</td>
<td>Consultant Neurologist</td>
</tr>
<tr>
<td>Dr L Fisniku</td>
<td>Consultant Neurologist</td>
</tr>
<tr>
<td>Dr N Kock</td>
<td>Consultant Neurologist</td>
</tr>
<tr>
<td>Dr J Ganesalingam</td>
<td>Consultant Neurologist (locum)</td>
</tr>
<tr>
<td>Dr A Nisbet</td>
<td>Consultant Neurologist (Honorary)</td>
</tr>
<tr>
<td>Prof P N Leigh</td>
<td>Prof (BSMS) and Hon Consultant Neurologist</td>
</tr>
<tr>
<td>Dr R Chalmers</td>
<td>Consultant Neurologist (Worthing)</td>
</tr>
<tr>
<td>Dr M Wickremaratchi</td>
<td>Consultant Neurologist (Worthing)</td>
</tr>
<tr>
<td>Dr D Alvares</td>
<td>Consultant Neurologist (Chichester)</td>
</tr>
<tr>
<td>Dr M Chowdhury</td>
<td>Consultant Neurologist (Hastings)</td>
</tr>
<tr>
<td>Dr A Haque</td>
<td>Consultant Neurologist (Hastings/Eastbourne)</td>
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**Neurology sub-speciality services provided by BSUH NHS Trust**

<table>
<thead>
<tr>
<th>Specialty</th>
<th>Consultant(s)</th>
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<tbody>
<tr>
<td>Movement disorders</td>
<td>Dr A Saha and Dr N Kock</td>
</tr>
<tr>
<td>Multiple sclerosis</td>
<td>Dr W Rashid and Dr L Fisniku</td>
</tr>
<tr>
<td>Epilepsy</td>
<td>Dr J Aram</td>
</tr>
<tr>
<td>Neurodegenerative disorders</td>
<td>Prof N P Leigh</td>
</tr>
<tr>
<td>Cognitive disorders</td>
<td>Dr J Knibb and Dr B Ridha</td>
</tr>
<tr>
<td>Neuro-ophtalmology</td>
<td>Dr S Cooper</td>
</tr>
<tr>
<td>Sleep disorders</td>
<td>Dr A Nisbet</td>
</tr>
</tbody>
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**Neurosurgery**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>Mr C Hardwidge</td>
<td>Consultant Neurosurgeon and Clinical Director of Neurosciences and Stroke services</td>
</tr>
<tr>
<td>Mr J Norris</td>
<td>Consultant Neurosurgeon</td>
</tr>
<tr>
<td>Mr G Critchley</td>
<td>Consultant Neurosurgeon</td>
</tr>
<tr>
<td>Mr H Georges</td>
<td>Consultant Neurosurgeon (locum)</td>
</tr>
<tr>
<td>Mr S Bucur</td>
<td>Consultant Neurosurgeon</td>
</tr>
<tr>
<td>Mr P Epaliyanage</td>
<td>Consultant Neurosurgeon (locum)</td>
</tr>
<tr>
<td>Mr T Elias</td>
<td>Consultant Neurosurgeon</td>
</tr>
<tr>
<td>Ms V Elwell</td>
<td>Consultant Neurosurgeon</td>
</tr>
<tr>
<td>Mr M Foroughi</td>
<td>Consultant Neurosurgeon</td>
</tr>
</tbody>
</table>
MR RAL-MAHFOUDH
Consultant Neurosurgeon

Neuroradiology
Dr T Good  Consultant diagnostic Neuroradiologist
Dr R Vundavalli Consultant diagnostic Neuroradiologist
Dr P Koumellis Consultant interventional Neuroradiologist
Dr M Poitelea Consultant interventional Neuroradiologist

Neuropathology
Provided through a service level agreement with the Department of Neuropathology Queen Square.

Neuropsychology
Dr S Anderson Consultant Neuropsychologist

Neurophysiology
Dr C Chandrasekera Consultant Neurophysiologist - this post
Plus visiting consultants

JOB PLAN
There are three substantive posts in Neurophysiology, primarily based at Hurstwood Park Centre at Princess Royal Hospital in Haywards Heath. One post is a replacement 10 PA substantive post, and there are two additional 10PA substantive posts being sought. The service operates outreach clinics at Southlands Hospital (Shoreham-by-Sea) and Worthing Hospital (Worthing) where the post-holder may be required to undertake activity.

When appointed to the Trust Consultants will be expected to work from any Trust site.

A formal job plan will be agreed between the appointee and their Clinical Director on behalf of the Medical Director, three months after the commencement date of the appointee.

The job plan for the first three months is provisional.

The job plan will then be reviewed annually, following the Appraisal Meeting. The job plan will be a prospective agreement that sets out a consultant’s duties, responsibilities and objectives for the coming year. It should cover all aspects of a consultant’s professional practice including clinical work, teaching, research, education and managerial responsibilities. It should provide a clear schedule of commitments, both internal and external. In addition, it should include personal objectives, including details of their link to wider service objectives, and details of the support required by the consultant to fulfil the job plan and objectives.

Provisional assessment of Programmed Activities in Job Plan:

For a whole-time contract:
• Direct Clinical Care: 8 PAs on average per week
  (includes clinical activity, clinically related activity, predictable & unpredictable emergency work)

• Supporting Professional Activities: 2 PAs on average per week
  (includes CPD, audit, teaching & research)

The following provides scheduling details of the clinical activity and clinically related activity components of the job plan which occur at regular times in the week. Agreement should be reached between the appointee and their Clinical Director with regard to the scheduling of all other activities, including the Supporting Professional Activities.

The postholder will also be expected to provide supervision of junior doctors in relation to neurological care and to participate in teaching and educational activity within the Trust as required.

Breakdown of PAs:

<table>
<thead>
<tr>
<th></th>
<th>Number of PAs</th>
</tr>
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<tbody>
<tr>
<td>Direct clinical care</td>
<td>8.0</td>
</tr>
<tr>
<td>Supplementary PAs</td>
<td>2.0</td>
</tr>
<tr>
<td>TOTAL</td>
<td>10.0</td>
</tr>
</tbody>
</table>

**TIME-TABLE**

The provisional timetable of fixed sessions is set out below.

<table>
<thead>
<tr>
<th></th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>AM</strong></td>
<td>EMG Clinic</td>
<td>EMG Outreach Clinic</td>
<td>EMG Clinic</td>
<td>Teaching / Video-telemetry</td>
<td>Urgent EMGs</td>
</tr>
<tr>
<td><strong>PM</strong></td>
<td>EMG Emergency In-Patients</td>
<td>EMG Outreach Clinic</td>
<td>EEG/EP Video-telemetry</td>
<td>SPA - Academic/Clinical Governance Audit</td>
<td>SPA</td>
</tr>
</tbody>
</table>

Clinic templates include appropriate administrative time for patient related administration including production of reports.

**ON CALL ROTA**

There is no on-call commitment at present. This may however change in the future.

**CLINICAL DUTIES AND RESPONSIBILITIES**

There are three substantive posts in Neurophysiology, of which one post is a replacement 10 PA substantive post, and two are additional new substantive posts. The principal responsibility of these posts is to provide Neurophysiology services for BSUH. This includes provision of a comprehensive elective and emergency service covering complex and simple
EMG and reporting of EEG, evoked potentials and nerve conduction studies. The postholders will maintain continuing responsibility for the care of patients in their charge and the proper functioning of the Neurophysiology Unit.

These roles will have a focus on sustaining service continuity during the transition period between the current post-holder and the appointees. However, we are also looking for candidates who have the skills and ambition to develop the service further including appointment of additional consultants and Registrars to meet the demand on the service in the future but also to enable better integration with affiliated specialties. Future developments with affiliated specialties include intraoperative monitoring for neurosurgery and spinal surgery, expanded provision of services to ITU and paediatric care, and expansion of EEG Video Telemetry, including development of Home Telemetry services.

The candidate will also be expected to take on an active role in teaching of undergraduates at Brighton and Sussex Medical School (BSMS). The job plan will be adjusted to facilitate this activity during the week.

These duties are subject to review from time to time in the light of the changing requirements of the service.

OFFICE FACILITIES

This post will have office and secretarial/admin support at Hurstwood Park Centre.

All clinics are fully supported with a dedicated booking clerk, staff to pull case notes/X-Rays and prepare them for clinics.

CONTACT DETAILS

Applicants interested in discussing this post further, or visiting the department prior to shortlist are invited to contact Dr Carl Hardwidge, Clinical Director for Neurosciences, Stroke, Rehabilitation and Spinal Surgery (carl.hardwige@bsuh.nhs.uk).

MENTORING

The Trust has a mentoring scheme for consultants, involving a consultant external to the department mentoring the new post holder in a pastoral sense.

REQUIREMENTS FOR THE POST

The appointee must hold a licence to practice and be fully registered with the General Medical Council or General Dental Council, be in possession of the MRCP from the Royal College of Physicians or a recognised equivalent, and be on the Specialist Register of the GMC or within six months of accreditation on the day of interview.
ACCOUNTABILITY

For matters relating to the clinical management of patients, the post holder will be accountable personally and professionally to the General Medical Council. For general professional matters, the preparation of protocols and fulfilling the duties of the post, the holder will be accountable via the Lead Consultant to the Clinical Director. For managerial matters, for example relationships with colleagues, accountability will be to the Clinical Director and ultimately to the Medical Director.

The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to “report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues” (Chief Medical Officer, December 1996). All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it.

MEDICAL MANAGEMENT

The Brighton and Sussex University Hospitals Trust is committed to involving doctors in management and has a Clinical Directorate structure.

The post holder will be a member of the Medical Advisory Committee.

The post holder may have the opportunity to be appointed as Lead Consultant of the Department in the future. Managerial positions are normally held for a three-year period and may be renewed for further periods subject to satisfactory managerial performance.

MAIN CONDITIONS OF SERVICE

This post is covered by the Terms and Conditions of Service of the Consultant Contract (2003).

The post will be offered subject to the following:

- The Trust is not able to assist with relocation expenses.
- References covering the past three years employment, of which one must be from the current or most recent employer.
- One satisfactory reference from Responsible Officer at current Designated Body
- Current full GMC registration with a licence to practice
- On the Specialist Register (or within six months at the time of interview)
- Evidence of the right to take paid employment in the UK
- Occupational Health clearance including medical examination if required
- Fulfil on-call commitments as per rota (when and if required)
- Enhanced Disclosure and Barring Service clearance
- Annual leave must be applied for at least 6 weeks in advance and approved by the Clinical Lead. The annual entitlement is 33 days per year on a full time contract.
- You will be paid in accordance with the Terms and Conditions Medical Staff, and assimilated to the salary scale taking account of all relevant Consultant service.
- The Trust expects all Medical and Dental staff to work within the guidelines of the GMC ‘Guide to Good Medical Practice’ which can be viewed on the GMC website www.gmc-uk.org.
- If you are a national of a country outside the UK, European Economic Area (EEA) or Switzerland who graduated from a medical school outside the UK OR you are a UK
national who has graduated from a medical school outside the UK, EEA or Switzerland. We would require you to submit evidence of an English language test in the form of ILETS or PLAB 1 and 2 with an overall score of 7.5 out of 9

SPECIAL DUTIES REQUIRED OF THIS POST

Clinical Governance:
The appointee is expected to be committed to the improvement of quality of clinical care and to participate in incident reporting, risk management and Clinical Unit Governance Meetings.

Appraisal:
The appointee is expected to compile an annual portfolio with evidence of continuing professional development in accordance with the Trust’s appraisal process. He/she will be expected to participate in annual appraisal by the designated consultant and to produce a personal development plan that is aligned to priorities within their clinical service which will be shared with the Medical Director and Chief Executive. The appraisal process will also be part of the information used to revalidate Consultants by the GMC.

Audit:
The appointee will be expected to actively participate in audit including all relevant audits set out in the Trust’s Audit Plan. S/he will be expected to initiate and supervise audit projects related to his/her particular sub-speciality interest. S/he will liaise with the audit speciality Lead Consultant.

Research:
Research and Development is fundamental to patient safety. Research and development activities are an important use of supporting professional activities (SPA) time. Any time within job plans allocated to R&D should be evidenced in terms of agreed high quality outputs and linking to personal objectives around appraisal.

Continuous Professional Development/Continuous Medical Education:
Taking study leave is a necessary part of Continuing Medical Education/CPD. Application for study leave must be submitted six weeks prior to the dates requested. There is a study/professional leave entitlement of 30 days over any three year period. Study leave is agreed by the Clinical Lead or Clinical Director and should be linked to the individual’s personal development plan. The Trust may provide reasonable financial support to CPD/CME activities - subject to a prior agreement by the Clinical Lead and if CPD/CME activities are linked to the individual’s personal development. Evidence of CME participation will become part of the postholder’s portfolio. Visits to other hospitals/working with colleagues is encouraged as an important part of CPD.

Teaching:
The postholder will be expected to participate in clinical teaching of undergraduate and junior medical staff within their Supporting Professional Activities as required by the Clinical Unit. If there is a specific interest or need, a more extensive teaching role can be developed within the Clinical Unit structure and under the direction of the Specialty College Tutor. The Brighton and Sussex Medical School, which opened in 2003, will present opportunities for participation in undergraduate education. There will also be opportunities for Senior Lecturer posts, in some specialities, to be offered in the future.
GENERAL DESCRIPTION OF TRUST AND SERVICES

Brighton & Sussex University Hospitals NHS Trust is the regional teaching hospital working across two principal sites: the Royal Sussex County Hospital in Brighton and the Princess Royal Hospital in Haywards Heath. The Brighton campus includes the Royal Alexandra Children’s Hospital and the Sussex Eye Hospital. We also provide services at Bexhill Hospital, the Hove Polyclinic, Lewes Victoria Hospital and the Park Breast Care Centre in Brighton.

We provide District General Hospital services to our local populations in and around the City of Brighton and Hove, Mid Sussex and the western part of East Sussex. We also provide more specialised and tertiary services for patients across Sussex and the south east of England.

Both hospitals provide many of the same acute services for their local populations. In addition, the Princess Royal Hospital is our centre for elective surgery and the Royal Sussex County Hospital is our centre for emergency and tertiary care.

Our specialised and tertiary services include neurosciences, neonatal, paediatrics, cardiac, cancer, renal, infectious diseases and HIV medicine. We are also the major trauma centre for the region.

Please click on links below for further information about our Trust:

BSUH website http://www.bsuh.nhs.uk/
The Trust Board http://www.bsuh.nhs.uk/about-us/the-trust-board/
About the Trust http://www.bsuh.nhs.uk/about-us/about-the-trust/
Parking http://nww.bsuh.nhs.uk/search/?q=Transport+bureau

THE TRUSTS VALUES AND BEHAVIOURS

Values and Behaviours http://www.bsuh.nhs.uk/search/?q=values+

Communication

that’s respectful, personal, honest and helpful

We value Communication because it is the bedrock of effective teamwork and high quality patient care.

Kindness and Understanding

so that we feel supported and enabled to do our jobs
We value Kindness and Understanding because it is what our patients need from us and what we need from each other.

**Fairness and Transparency**

in our decisions and actions

We value Fairness and Transparency because it builds trust and confidence in each other and for our patients

**Working together**

to get the best outcome for the patients

We value Working Together because patients expect seamless care and more effective team working improves clinical outcomes.

**Excellence**

always striving to be the best we can be

We value Excellence because as professionals we should always try to do the best job we possibly can.

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**3T's Hospital Redevelopment - *Teaching, Trauma & Tertiary Care***

Redeveloping the Royal Sussex County Hospital

We want to make our hospitals and our services the best that they can be for patients from across Sussex and the South East of England. To realise this goal we are redeveloping the Royal Sussex County Hospital (RSCH) through our 3Ts Programme. It will take nine years to complete and is split into three stages. When finished there will be two new, state of the art, buildings on the front half of the hospital site. All the hospital's clinical services will continue to run, on site, throughout the 3Ts Redevelopment.


**POSTGRADUATE MEDICAL CENTRE**

Postgraduate Departments are based on both hospital sites with dedicated administrative staff to support you.

The Euan Keats Education Centre, based at the Princess Royal Hospital and The Sussex Medical Education Centre based within the Audrey Emerton Building, Brighton provide professional expertise and support for medical and dental trainees working within the Trust and the wider community. The centres ensure competence and performance of trainees is assessed effectively and Tutors are available for careers information, advice and counselling. The Audrey Emerton Building, is located opposite the main entrance to the Royal Sussex County Hospital and is a combined education facility for the Trust and Brighton & Sussex Medical School.
It provides state-of-the-art facilities with 16 teaching rooms, 2 lecture theatres and a clinical skills lab. It also enjoys a restaurant facility on the top floor with stunning views across to the sea.

The Education Centre at the Princess Royal Hospital is located on the second floor opposite the Library. The centre has two lecture theatres, one which seats 150 (and is divisible into two separate seminar rooms each fully equipped with state-of-the-art audiovisual facilities) and an 80-seat lecture theatre. Each lecture theatre has a live link to the operating theatres. In addition there are two further seminar rooms, and a newly completed Simulation Suite.

LIBRARY AND KNOWLEDGE SERVICE

The Library and Knowledge Service (LKS) provides support, services and resources to all staff of the Trust. There is a library located at each hospital site: in the Audrey Emerton Building at Royal Sussex County Hospital, at the Princess Royal Hospital, Haywards Heath and in the Sussex Education Centre, Mill View Hospital, Hove.

Our services are designed to bring the clinical evidence to you and to support you in locating and using information. You can request literature searches from us and we will help you stay up-to-date with developments in your field through our personalized current awareness service, KnowledgeShare.

Our comprehensive training programme can provide you with a refresher in, for example, literature searching or critical appraisal. We are always available to answer any health information related enquiry and we can provide you with free access to the majority of texts and journal articles you will need for your role through our document supply and lending service.

We provide a wide range of print and electronic resources. Our printed collection includes texts and journals covering all clinical specialties, plus health management and policy. Access to the print collection is available 24-hours a day at RSCH and PRH for registered members. Each library also provides access to the usual ‘office’ environment of PCs, printing, copying and scanning facilities.

Online resources are available to those with an NHS OpenAthens account (for more information and to register visit www.athens.nhs.uk). We provide access to eight databases, including Medline and Embase; thousands of online journals, such as NEJM, BMJ and Lancet; and a number of other clinical tools, including UpToDate and BMJ Best Practice.

For more information about the Library and Knowledge Service see www.bsuh.nhs.uk/library

BRIGHTON & SUSSEX MEDICAL SCHOOL

The School is an equal partnership between the Universities of Sussex and Brighton together with NHS organisations throughout the South East Region. The arrangements for the School’s governance reflect this approach and students are awarded joint degrees of both Universities.

The School is fully committed to the principles of GMC: Standards of Promoting Excellence; it endorses the value of medical education in a multi-professional context, and
promotes the highest possible standards in its three pivotal components of teaching, clinical practice, and research (both fundamental and applied).

There is an annual intake to undergraduate medicine of approximately 138 students. BSMS has proved exceptionally popular and has regularly achieved one of the highest application rates of any UK medical school. Students spend their first two years primarily on the universities’ campuses at Falmer; thereafter the focus shifts to the associated teaching hospitals in Brighton and the surrounding area. There are purpose-built teaching facilities in all areas.

The curriculum emphasises early clinical involvement, a broad range of experience and a firm foundation in basic science. A wide range of teaching and learning approaches are employed tailored to the particular circumstances; we are not committed to a single method of delivery. Feedback from the National Student Survey has demonstrated an exceptionally high level of student satisfaction, with BSMS being consistently among the top 10 performing medical schools in the country with scores of over 90%.

The research undertaken at BSMS aims to make a genuine contribution to the evidence and science underpinning clinical practice, and to benefit people and patients in their health and wellbeing. We expect our key domains of research strength to be recognised on the international stage and these are represented by the new departments of Global Health and Infection (including HIV and sexual health) and of Neuroscience (including mental health and neurology). We have made significant investments in research infrastructure, including a world-class Clinical Imaging Sciences Centre (CISC) housing a 3T and 1.5T MRI and a PET-CT scanner and a Clinical Investigation & Research Unit (CIRU) dedicated to patient-orientated research and early clinical trials.

Following the appointment of Professor Malcolm Reed as Dean in December 2014, the Medical School has undergone a strategic review and is currently undergoing reorganisation into the following Departments which will be fully established for the academic year 2016/17:

Clinical and Experimental Medicine
Global Health and Infection
Neuroscience
Primary Care and Public Health
Medical Education
Administration.

The Medical School’s Administration is led by the Medical School Secretary. The School’s 60+ support staff offer support to a range of functions including governance, health and safety, curriculum development and delivery, admissions, library and IT, communications, student welfare, human resources, research and finance.

The Universities

The Universities of Brighton and Sussex have formed a highly effective and successful partnership that has resulted in the creation of this first new medical school in the South East region outside of London. Each institution has its own distinct culture and each is proud of its history and achievements but they have a long and successful history of collaboration.
Research and teaching

Both universities are committed to excellence in teaching and research.

Sussex is a progressive university delivering innovative thought and action, with a worldwide reputation for excellence in research and discovery. Its distinctive approach leads to the development of high quality new research which crosses traditional boundaries, benefits and enriches society, and influences policy at international, regional and national levels. Sussex research has a positive impact on people’s lives. In the Times Higher Education World University Rankings 2016 Sussex was ranked 23rd in the UK and 140th in the world for research influence.

The results of the government-commissioned Research Excellence Framework (REF) in 2014 show that over 75% of research activity at Sussex is categorised as ‘world leading’ (4*, 28%) or ‘internationally excellent’ (3*, 48%) in terms of originality, significance and rigour, whilst 98% of research activity at Sussex is categorised as either ‘world-leading’, ‘internationally excellent’ or ‘internationally recognised’.

The University of Brighton has a long and distinguished history of applied research. This serves to sustain and nourish its mission to help form professional and vocational careers. Ultimately, the university aims to transform the lives and experiences of people and their environments with research that matters. In the REF2014, 92% of its research was judged to be world-leading or internationally excellent in terms of the impact it makes, putting it in the top 25% for the sector. 38% of the university’s work in the Health Sciences was rated as world-leading.

BSMS made a major contribution to its host universities' submissions in the most recent Research Excellence Framework (REF2014). The majority of BSMS staff who were submitted contributed to Psychology, Psychiatry and Neuroscience, and Biological Sciences at the University of Sussex, both ranked 10th, or the joint submission with the University of Brighton (Allied Health Professionals, Dentistry, Nursing and Pharmacy – ranked 27th). A smaller number of academics were submitted with Sociology and English at Sussex.

RISK MANAGEMENT/HEALTH & SAFETY

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

INFECTION CONTROL

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust’s Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.
SAFEGUARDING CHILDREN AND VULNERABLE ADULTS

Post holders have a general responsibility for safeguarding children and vulnerable adults in the course of their daily duties and for ensuring that they are aware of the specific duties relating to their role.

FLEXIBILITY STATEMENT

This job description is not inflexible but is an outline and account of the main duties. Other duties may be required to be performed from time to time in line with the jobholder’s grade, experience and job role. The job description will be reviewed periodically and at the time of the employee’s appraisal, to take into account changes and developments in service requirements. Any significant changes that are proposed will be discussed fully and agreed with the post holder in advance.

CONFIDENTIALITY

As an employee of this Trust you may gain privileged knowledge of a highly confidential nature relating to private affairs, diagnosis and treatment of patients, information affecting members of the public, personal matters concerning staff, commercial confidences of third parties, and details of items under consideration by this Trust. Such information should not be divulged or passed to any unauthorised person or persons, and the requirements of the Trust’s Code of Conduct for Employees in Respect of Confidentiality, a copy of which is available from your Head of Department, must be adhered to with particular regard to the responsibilities of individuals and the Trust under appropriate legislation, notably the Data Protection Act.

Failure to comply with this requirement may constitute gross misconduct under the Trust’s Disciplinary Policy which may lead to summary dismissal.
## Training Programme Requirements

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<thead>
<tr>
<th>TRAINING PROGRAMME REQUIREMENTS</th>
<th>ESSENTIAL</th>
<th>DESIRABLE</th>
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<tr>
<td>Professional Registration</td>
<td>Full registration with the GMC</td>
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<td></td>
<td>Holds CCT or equivalent or will obtain within 6 months of interview date</td>
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<td></td>
<td>Specialist Registration in Clinical Neurophysiology</td>
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<tr>
<td>Qualifications</td>
<td>MBBS/MBChB or equivalent MRCP or equivalent</td>
<td>MSc, MP, PhD or equivalent higher degree in Clinical Neurophysiology</td>
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<td>Distinctions, Scholarships prizes, other degrees eg BSc MSc, MS</td>
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<tr>
<td>Clinical Skills/Experience</td>
<td>Two years’ experience in Nerve conduction and EMG studies, reporting of adult, paediatric and neonatal EEGs including standard, sleep and ambulatory recordings</td>
<td>Previous experience in Clinical Neurology</td>
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<td>Able to express clinical opinion clearly and concisely in writing Videotelemetry reporting Paediatric EMG Reporting of multimodality Evoked potentials and CFAMSUB-specialty interest in the subject Experience of ERG</td>
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<td>Audit</td>
<td>Thorough understanding of principles of medical audit. Must have undertaken and completed audit projects.</td>
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<tr>
<td>Research</td>
<td>An understanding of general principles, scientific method and interpretation of literature.</td>
<td>Evidence of personal research Projects and their presentation. Publications in peer-reviewed journals.</td>
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<td>Motivation</td>
<td>Punctuality, reliability</td>
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<td>A sympathetic approach to patients and relatives</td>
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<td>To have undertaken a postgraduate course on communication skills (or ensure that you have undertaken one within one year of appointment)</td>
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<td>Ability to establish good professional relations with others</td>
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<td>Initiative</td>
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<td>Common sense</td>
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<td>Enthusiasm</td>
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<td>Curriculum Vitae</td>
<td>An appropriate, well organised and clearly presented CV indicating experience in the training of Specialist Trainees.</td>
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<td>Personal Skills</td>
<td>Able to demonstrate leadership capability within multi-disciplinary teams.</td>
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<td>Organisational ability</td>
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<td>Effective communicator, able to work in a close-knit team and cooperate with all medical and paramedical staff</td>
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<td>Able to take responsibility and cope with stressful situations.</td>
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<td>Critical and enquiring approach to knowledge acquisition</td>
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<td>Teaching</td>
<td>Commitment to teaching of both undergraduates and postgraduates and evidence of active participation in teaching</td>
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<td>Attendance at specialist programmes to improve teaching, possession of certificates or diplomas of special</td>
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<td>Experience in teaching</td>
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<td>Patient Experience</td>
<td>Committed to collating and responding to patient feedback in line with revalidation recommendations</td>
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<td>Evidence of patient feedback</td>
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<td>Ability to operate within wider NHS context</td>
<td>Understands the NHS system nationally, regionally and locally.</td>
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<td>Aware of the issues affecting current &amp; future NHS practice.</td>
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<td>Understands the concepts and principals of clinical governance</td>
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<td>Management</td>
<td>Evidence of organisational ability</td>
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<td>Will have attended a National Health Service Management Course appropriate to Consultant duties.</td>
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</table>
| Other requirements | Able to fulfil the demands of the post  
|                    | Full satisfactory pre-employment checks completed | Clearly formulated career goals  
|                    |                                                   | Outside interests |