BARNESLEY HOSPITAL NHS FOUNDATION TRUST

CONSULTANT
OBSTETRICIAN/GYNAECOLOGIST
**Introduction**

Barnsley Hospital NHS Foundation Trust is looking to recruit a Consultant Obstetrician/Gynaecologist. It is anticipated that the post holder will need to have Obstetric and Gynaecology experience to support the Clinical Director in meeting labour ward standards as per RCOG guidelines as part of the CSU along with meeting other Clinical Service Unit requirements in gynaecology. The post holder will work closely with colleagues in continuing the development of services and resources within the CSU.

Our Labour ward and specialist Gynaecology services were refurbished in June 2015 and we have a modernised birthing centre with 3 private water birthing suites. The post holders 1 session within the job plan will allow the service the ability to flex the session to meet specific demands.

Any consultant who is unable to work full time will be eligible to be considered for the post. If such a person is appointed modification of the job content will be discussed on a personal basis with the Trust.

**Obstetrics and Gynaecology Team**

The Obstetrics and Gynaecology Team provides a comprehensive secondary care service in the specialties to the population of Barnsley and beyond. The unit achieved a “good” rating in the recent July 2015 CQC inspection.

**Obstetrics**

The Obstetric team manage all midwifery services in the hospital and the community. Progress towards improved continuity of care has been considerable and the development of the role of midwifery staff has been significant. This includes Medical Obstetric and Fetal Diagnostic clinics.

**Gynaecology**

There are well established services providing, in addition to general Gynaecology, Early pregnancy assessment unit and Gynae assessment unit, special interest services including Colposcopy, Urogynaecology, outpatient Hysteroscopy/minor procedures & TOP services.
**Consultant Staff & Middle Grade**

<table>
<thead>
<tr>
<th>Consultant</th>
<th>Special Interest / duties</th>
</tr>
</thead>
<tbody>
<tr>
<td>Miss M Dass</td>
<td>Clinical Director Urogynaecology Lead</td>
</tr>
<tr>
<td>Mr R Raychaudhuri</td>
<td>Medical Obstetrics/Risk Lead / Foundation Programme Director</td>
</tr>
<tr>
<td>Dr N Khanem</td>
<td>Feto-maternal medicine/Audit Lead/Obstetric Lead</td>
</tr>
<tr>
<td>Mr K A Farag</td>
<td>Cancer lead and deputy training programme director</td>
</tr>
<tr>
<td>Dr A Sharma</td>
<td>Colposcopy Lead</td>
</tr>
<tr>
<td>Dr A Sankar</td>
<td>TOP lead</td>
</tr>
<tr>
<td>Dr Fawzy</td>
<td>Labour ward lead/feto-maternal medicine / College Tutor</td>
</tr>
<tr>
<td>Dr Srinivas</td>
<td>Undergraduate Tutor / EPGAU lead</td>
</tr>
</tbody>
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**Specialty Doctors**

- Dr Guruswami
- Dr Wael Ali

| Tier 2 Doctors | 8
|----------------|---
| Tier 1 Doctors | 9

Each consultant is supported by a Specialist Registrar. Specialist Registrar posts are part of the South Yorkshire & South Humberside rotation. Although juniors are nominally allocated to each consultant, it is understood that within each team they will help each other in order to ensure that there is equitable distribution of work among them. It is the responsibility of consultants in each team to apportion the work among their juniors.

The post holder will share an on-call rota with consultant colleagues making a 1:8 on call commitment.

The post holder will have joint responsibility with his/her colleagues for the supervision and management of the Junior Medical staff as detailed in their job plan.

**Facilities:**

**Inpatient facilities:**
There are 26 obstetric ANC / Post natal beds and a 14 gynaecology beds in Barnsley Hospital, with a 7 place Delivery Suite with 3 triage spaces and a bereavement room. There are 14 neonatal cots, with 1 stabilisation cot. The hospital has a well equipped 7 bedded combined ITU/HDU facility, supported by a progressive team of anaesthetists.

**Day Surgery and Endoscopy Unit:**
This purpose built unit has two theatres and supporting treatment and endoscopy rooms. As far as practicable the Trust undertakes all Day Surgery in these facilities. There are three designated Gynaecology sessions in the unit each week.
Outpatient Facilities:
The existing outpatient facilities provide, in addition to consulting and examination rooms, treatment and investigative facilities for Colposcopy, Urogynaecology and OPD Hysteroscopy minor procedures.
We have a newly developed specialist Gynaecology unit on the first floor along with EPAU and TOP services.
Located within the Outpatient area are dedicated Ultrasound facilities supporting the Obstetrics and Gynaecology service.
In addition we have 2 Consultants providing care in High Risk obstetric cases including amniocentesis/CVS/detailed scanning including MCA/DV i.e. fetal medicine

Antenatal Day Unit:
There is a separate Antenatal Day Unit (ANDU) for the assessment and monitoring of high risk patients in the second and third trimesters.

Early Pregnancy Assessment Unit:
Additional scanning facilities have been established to improve early pregnancy assessment. Dedicated ultrasound provided by both medics and sonographers.

Secretarial support:
The post holder will be supported from a shared secretarial service with another consultant together with additional support from pooled audio-typists.

Multidisciplinary Working:
The Trust has a reputation for good multidisciplinary working. There are well established relationships with medical, paediatric, surgical and anaesthetic colleagues. In gynaecology, an effective multi-disciplinary team has been established for cancer services, colposcopy and uro-Gynaecology services and a number of multi-disciplinary groups are established in obstetrics including a Delivery Suite forum / perinatal meeting / CTG meeting. Relationships between midwives and medical staff are excellent and built on mutual respect.

Provisional Sessional Commitments:
The provisional sessional commitments are outlined in Appendix 1. A specific job plan will be agreed with the successful candidate individually.

Key Result Areas:

1. Clinical Services

To provide with consultant colleagues, an effective Obstetrics and Gynaecology service to Barnsley Hospital, including:

• Working closely with the multidisciplinary team to provide a high quality Obstetric and Gynaecology service

• Advising clinical colleagues on matters within his/her sphere of expertise
• Liaising with other health care organisations, Social Services, General Practitioners and voluntary organisations as required

• Responsibility for keeping services up-to-date and giving direction to future developments

2. Training and Education

To participate in the teaching and training programmes including:

• Contributing to postgraduate and continuing medical education activity

• Undertaking medical teaching examination and accreditation duties as required

• Contributing, if appropriate, to the training of nurses, midwives, paramedical, scientific and technical staff

• Participating in the formal appraisal of junior medical staff in accordance with guidelines from the Royal College of Obstetricians and Gynaecologists and the Postgraduate Dean. A commitment to continued professional development audit and personal appraisal.

3. Clinical Governance

• To participate in developing a satisfactory and consistent quality of clinical services by establishing appropriate systems, agreeing standards and ensuring standards are met

• Participating in audit and ensuring outcomes are implemented

• Contributing towards research projects within the hospital

4. Managerial

• To contribute towards the achievement of the Trust’s strategic direction and business plans

• Contributing to the management process with the Trust through participation in planning, project or liaison groups as appropriate and the development of clinical networks, as appropriate.

• Co-operating with the Clinical Director for Obstetrics and Gynaecology whose role forms part of the management arrangements for Barnsley Hospital

• Advising medical, nursing, managerial and other staff in appropriate matters

The duties are subject to review from time to time in the light of the changing requirements of the service. The duties will be reflected in the job plan which will be
subject to review once a year. Local procedures will be followed if it is not possible to agree a job plan, either initially or at an annual review. These procedures culminate in an appeal to the Trust Board.

STATISTICS

Relevant workload statistics for the specialty are set out in Appendix 2

VISITING

Candidates are invited to visit the hospital by direct arrangements with the following:

Dr Noor Khanem – Obstetric Lead on telephone (01226) 431553

Mr Raychaudhuri on telephone (01226) 431556

Dr Simon Enright – Medical Director on telephone (01226) 431804

Proposed Timetable

Sessions:

<table>
<thead>
<tr>
<th>Session</th>
<th>Hours</th>
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<tbody>
<tr>
<td>Theatre Main 0.5</td>
<td>0.5</td>
</tr>
<tr>
<td>Antenatal Clinic 1 Plus 0.25 admin</td>
<td></td>
</tr>
<tr>
<td>Gynaecology Clinic 0.5 Plus 0.125 admin</td>
<td></td>
</tr>
<tr>
<td>Labour Ward (including Fri pm cover) 1.125</td>
<td></td>
</tr>
<tr>
<td>On call 2</td>
<td></td>
</tr>
<tr>
<td>Ward Round 0.5</td>
<td></td>
</tr>
<tr>
<td>Specialist/Obstetric session to meet service</td>
<td>1</td>
</tr>
<tr>
<td>Med Obstetric session 1 Plus 0.25 admin</td>
<td></td>
</tr>
<tr>
<td>Core Spa 1.5</td>
<td></td>
</tr>
<tr>
<td>Twilight 1.167</td>
<td></td>
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<tr>
<td>Total 10.917</td>
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</tr>
</tbody>
</table>

The allocation of the above sessions throughout the working week and the total number of PAs will be formally agreed with the successful candidate in the form of a job plan. There maybe to opportunity to do more clinical sessions after discussion with the Clinical Director.
General information

Barnsley Hospital NHS Foundation Trust

Barnsley Hospital NHS Foundation Trust is a circa 500 bedded district general hospital, built in the 1970s and serving a population of approximately a quarter of a million people in the Barnsley area. In 2005 the hospital gained Foundation Trust status.

Today, the hospital continues to provide a full range of district hospital services to the local community and surrounding area. These include Emergency Department services, outpatient clinics, inpatient services, and Maternity and Children’s services. We also provide a number of specialised services, including cancer and surgical services, in conjunction with other hospitals. Our principal commissioner is Barnsley Clinical Commissioning Group (CCG), which is responsible for commissioning health services for the population of Barnsley.

The Trust has successfully completed an £8m development of the Imaging Department, a £1 million refurbishment of the Acute Medical Unit and £2 million on the Emergency Department Clinical Decision Unit (CDU) and Resuscitation Unit. Operationally, we have three Clinical Business Units (CBUs). Each CBU is led by a team made up of a Clinical Director, a Deputy Clinical Director, a Head of Nursing and a General Manager, who are supported by a Matron and Service Manager together with Clinical Leads, HR, Finance and Data Analyst Teams.

Our CBU structure is as follows:
Staff Benefits

Post Graduate Facilities

We have an extensive learning and development programme and a fully equipped Education Centre. Within the Education Centre is a widely stocked library and resource centre, lecture theatres, a clinical skills training room, a resuscitation and manual handling training room, meeting rooms, classrooms, IT suites and a video conference room for Cancer Services.

Chaplaincy and Chapel

We offer religious, spiritual and pastoral support to patients, relatives, carers and staff. The Chaplains are available for everyone whether you have a religious faith or not. Round-the-clock cover is provided for the spiritual needs of patients and staff, offering religious and sacramental services. Our Hospital Chaplain conducts a Sunday service (Church of England) and mid-week Mass every Wednesday and Thursday. The Chaplain also conducts a Hospital Prayers session which is an opportunity for people to be prayed for by name. Everyone is welcome – all faiths or non. There is also a Hospital Choir.
Onsite Facilities

We have an onsite restaurant, Beckett’s Restaurant, where you can find an array of hot and cold food 15 hours a day. Beckett's caters for a variety of dietary requirements and staff receive a discount of 10% on presentation of their staff identification badge. There is a Costa Coffee situated within Beckett’s Restaurant.

We also have two coffee shops located in the outpatient's entrance and a small tea bar in women’s services that are run by our dedicated hospital volunteers. The coffee shops are located on the upper and lower floor of the outpatient’s entrance. There is a WH Smith newsagents, based near the main entrance of the Hospital, which is open seven days a week. Other shops located within the main hospital building include two shop units on the ground floor, at the entrance to the Outpatients Department. These are occupied by the Barnsley Hospital Charity and a range of different pop-up shops selling everything from jewellery and fashion to kitchenware and fruit and vegetables. There is a post box and a free to use cash machine situated in the main entrance of the Hospital building.

The Computer Share Technology Scheme

The scheme allows staff to pay for computers over 36 months, phones over 24 months and bikes over 12 months as a salary sacrifice reduction from gross pay. Savings are realised on income tax, national insurance and pension contributions.

NHS Fleet Solutions

NHS Fleet Solutions offer a cost effective car leasing scheme to the NHS through their innovative class leading staff benefit scheme.

Barnsley Hospital Charity

We have a dedicated in house charity team who raise money to fund cutting edge facilities, an improved environment, state of the art equipment that can make a real difference to patient care, opportunities for staff training in specialist areas and opportunities to further medical knowledge through research.

Barnsley Hospital Charity have their own mascot, Cheerio, who helps the team on their fundraising missions. You can find our more about our Charity at www.barnsleyhospitalcharity.co.uk

Living and Working in Barnsley

Barnsley is a town in South Yorkshire. Historically part of the West Riding of Yorkshire, Barnsley lies on the River Dearne. Major cities within close proximity of Barnsley include Sheffield which is 17 miles south and Leeds which is 22 miles north. The metropolitan borough had a population of 231,900 at the 2011 UK Census.
Barnsley is a thriving market town, with a charter dating back to 1539. It has an industrial heritage based on coal mining, linen and glass which dates back to the eighteenth century. The town is surrounded by beautiful countryside and cultural attractions such as stately homes, museums, theatres, ruins and art galleries. Barnsley town centre is packed full of independent shops, high street stores and is home to one of the best markets in South Yorkshire. Venturing further into the outskirts of the town and its neighbouring villages, visitors will discover hidden hamlets with excellent shopping opportunities and farm shops stocked with exceptional local produce.

The M1 is five minutes drive from Barnsley Hospital, offering good connections to the M18, A1(M) and M62. The rail connections from Doncaster, Wakefield, and Sheffield link to the UK’s high speed train networks.

**Average house prices in Barnsley**

A BBC News report from October 2013 showed that the average house price in Barnsley is £116,086.

**MAIN CONDITIONS OF SERVICE**

This appointment will be subject to the National Terms and Conditions of Service operating within the Barnsley Hospital NHS Foundation Trust and agreements made locally at the Local Negotiating Committee (LNC).

The arrangement of duties will be such as may be agreed from time to time between the employing Trust(s) and the appointed individual.

The successful candidate, working in the Barnsley Hospital NHS Foundation Trust, will be expected to be aware of local policies and procedures and to take note of standing orders, strategic and financial instructions, and amendments to protocols as notified.

**DISCLOSURE & BARRING SERVICE (DBS)**

The appointment to this post is subject to satisfactory enhanced DBS Disclosure. The successful candidate will be unable to commence their duties and join the trust payroll until DBS clearance is obtained.

**MEDICAL EXAMINATION / HEALTH CLEARANCE**

This appointment is subject to Occupational Health clearance and the appointee may be required to undergo a medical examination and chest X-ray.

Potential applicants should be aware of the Department of Health and GMC/GDC requirements with regards to HIV/AIDS and Hepatitis viruses.
The successful candidate(s) must be immune to hepatitis B. They will be required to provide, in advance of appointment, evidence of immunity OR have a local blood test (as deemed necessary by the relevant Occupational Health Department).

**ANNUAL LEAVE**

The post holder will be entitled to 32 days leave per annum which will be calculated pro rata for part time applicants.

**RESIDENCE**

The appointee will be expected to live within a radius of 10 miles from the base hospital or be able to travel to the sites of clinical activity within a time frame of 30 minutes. Any variation to this condition can only be agreed following agreement of the Medical Director.

The successful candidate will be required to maintain a means of ready contact by telephone and if applicable, any other communication mechanism (pagers, mobile phone, etc) with the hospital and/or other sites of clinical activity.

**HEALTH AND SAFETY**

Barnsley Hospital NHS Foundation Trust recognise their duties under the Health and Safety at Work Act 1974 to ensure, as far as it is reasonably practical the health, safety and welfare at work of all their employees and, in addition, the business of the Trust shall be conducted so as to ensure that patients, their relatives, contractors, voluntary workers, visitors and the public having access to Trust premises and facilities are not exposed to risk to their health and safety.

**INFECTION CONTROL POLICY AND HYGIENE CODE**

In all aspects of your work you have a duty and a responsibility to comply with all components of the Trust’s Infection Control Policy and the Hygiene Code ensuring compliance with any specific role responsibilities outlined within this policy.
# Outline Person specification

**Consultant in Obstetrics and Gynaecology**

<table>
<thead>
<tr>
<th>Criteria for Selection</th>
<th>Essential</th>
<th>Desirable</th>
</tr>
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</table>
| **Qualifications and skills** | • Full GMC registration  
• MRCOG or equivalent  
• CCST or equivalent  
• Entry on the GMC Specialist Register or eligibility for entry within 6 months of the date of the Advisory Appointments Committee | • Special Interest accreditation  
• Higher Degree  
• Evidence of research/publication |
| **Clinical experience and effectiveness** | • Clinical training and experience in general obstetrics and gynaecology equivalent to that required for a UK CCST  
• Appropriate training in Special interest of choice | | |
| **Management and administrative experience** | | • Evidence of management and administration experience |
| **Teaching and training experience** | • Experience of supervising junior medical staff | | |
| **Personal attributes** | • Good leadership skills  
• Ability to communicate effectively with colleagues, patients, relatives, GPs, nurses and other agencies  
• Enthusiasm and ability to work under pressure  
• Good organisational and management skills  
• Supportive and tolerant  
• Ability to work within a multidisciplinary team  
• Caring attitude to patients  
• Resident with in 10 miles or 30 minutes of hospital | |