04 December 2017

Dear Applicant

Thank you for your interest in the post of Consultant Paediatrician (Job Ref: 156-MS-988)

We look forward to receiving your on line application and would ask you to attach your current curriculum vitae to your on-line application. We also require a *hand written personal statement* setting out why you believe you are suitable for the post scanned in and sent to rch-tr.medicalstaffing@nhs.net

To find out what the Trust has to offer you and an informal chat regarding this post please contact Matt Thorpe, Clinical Director and Consultant Paediatrician on 01872 252716.

**Closing date for this post is : 07 January 2018**

**Application Process**

Please ensure that you include the names of three referees, one of whom must be your current or most recent employer. Referees will only be contacted for short listed candidates.

Please also state on your application the date of your GMC registration together with the number. Applicants are required to be on the GMC Specialist Register, or within six months of their expected date of receipt of a CCT / EU equivalent certification at the time of interview. Applications are also welcomed from those wishing to work part-time or to job-share.

Can you please provide your *equality monitoring information*. This data is used to provide the statistics of the workforce as a whole and will not be identifiable to you.
Why is this important?
It can help us identify the needs of the workforce and enable us to provide for them. For example:

- the Trust has introduced a Zero Tolerance to Discrimination protocol to protect staff from being treated negatively based on their race, gender, sexual orientation etc.

- Several staff support networks have been introduced because of an identified need e.g. disability, ethnicity etc.

- A diverse workforce which reflects the make-up of the local community will deliver better services for patients leading to a more positive experience.

We would be very grateful if you would be willing to provide your information when you complete your application form on-line.

Shortlisting
You will be notified by email if you have been shortlisted and full details of the interview date, time and venue will be included

If you are short listed for this post we would invite you to come and visit us at the Trust, to have a look around the hospital and the department and meet members of the team and the wider workforce. Come and see what the trust and the beautiful county of Cornwall has to offer you and your family.

Consultant

Summary of terms and conditions of employment

Terms and conditions: - The post is covered by the terms and conditions of service for consultant under the new 2003 contract, except where these have been amended by local Trust terms and conditions.

Grade:
Consultant pay and allowances appointed after 31/10/03.

Salary range:
£76,761 to £103,490 (effective from 1st April 2017).

Offer of appointment subject to: -
- Receipt of three satisfactory references, one of which is connected with your current or most recent employment.
- Occupational Health clearance.
- Satisfactory check by the Disclosure and Baring Service.
- Full registration with the GMC together with inclusion on the specialist register or within 6 months of interview date.
- Fitness to practice declaration.
Location:
Consultants are required to live at a location acceptable to the Trust in terms of distance, which will normally be no more than 30 minutes travel from the hospital if on call rota is Category A.

Relocation expenses:
Successful candidates may be eligible to claim relocation expenses of up to a maximum of £8,000.

Annual Leave entitlement:
33 days per annum on appointment,
35 days after seven year’s of service at consultant level.

Study Leave entitlement:
33 days over three years.

Mandatory requirements:
To undertake annual job planning, appraisal and mandatory training.

Induction:
All new employees receive a comprehensive induction Trust wide and local to the department

Career Development:
Lifelong learning and continuing professional development are important principles supported by the Trust.

Child Care:
The Trust’s childcare team can help find childcare and advise on tax credits through to flexible working maternity/adoption and paternity. They can also arrange, if applicable, for childcare vouchers

Improving Woking Lives Staff Benefits:
Staff Lottery
Cycle to work scheme
Staff Magazine
Staff Photography Competition
Exercise classes
Annual Summer Ball
Annual Christmas Ball
Useful local Website information links

Royal Cornwall Hospitals website  www.rcht.nhs.uk
Peninsula Medical School  www.pms.ac.uk
Cornwall Tourist Board  www.visitcornwall.com
Cornwall Council  www.cornwall.gov.uk
This is Cornwall website  www.thisiscornwall.co.uk
NHS Discounts  www.myvouchercodes.co.uk
Truro City Council  www.truro.gov.uk

Guest Houses and Hotels in Truro

If you require overnight accommodation the Trust will pay up to £55 for one night. Please see the reverse of the Expenses Claim form for further details.

<table>
<thead>
<tr>
<th>Name</th>
<th>Website</th>
<th>Telephone</th>
</tr>
</thead>
<tbody>
<tr>
<td>The County Arms</td>
<td><a href="http://www.countyarmstruro.co.uk">www.countyarmstruro.co.uk</a></td>
<td>01872 273972</td>
</tr>
<tr>
<td>The Victoria Inn</td>
<td><a href="http://www.th%D0%B5%D0%B2icinn.com">www.thевicinn.com</a></td>
<td>01872 278313</td>
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<td>Mannings Hotel</td>
<td><a href="http://www.manningshotels.co.uk">www.manningshotels.co.uk</a></td>
<td>01872 270345</td>
</tr>
<tr>
<td>The Alverton Manor Hotel</td>
<td><a href="http://www.alvertonmanor.co.uk">www.alvertonmanor.co.uk</a></td>
<td>01872 276633</td>
</tr>
</tbody>
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We look forward to receiving your application in due course, however, if you experience any difficulties with your on line application please do not hesitate to contact The Medical Staffing Team on the above email address or telephone number