Consultant Job Description

Grade: Consultant Physician in Stroke and Rehabilitation Medicine

Department: Medicine for Older People, Rehabilitation and Stroke

Reports to: Chief of Service

Job Summary:

Service pathway improvements in the Departments of Stroke Medicine and Rehabilitation Medicine, in association with recent staffing changes in the Stroke service due to retirement, have led to the creation of this post which provides an opportunity for a committed and flexible individual who is happy to adapt to the current opportunities presented as the Clinical Service Centre continues to evolve. The post will combine sessions in both Stroke and Rehabilitation Medicine and is available on a part time basis.

Two PA’s are available in Rehabilitation Medicine with the remainder being in Stroke Medicine. The appointee will work closely with the 2 Consultants in Rehabilitation and the post will have a focus on specialist outpatient services in Prosthetics and Neurorehabilitation. Opportunities also exist to contribute to Rehabilitation service development and to participate with inpatient services through cross-cover arrangements. Within the Stroke service, the appointee is expected to take shared responsibility (with one of the current Stroke Consultants) for older adult’s stroke rehabilitation, and to contribute to the Hyperacute Stroke Service. This post also provides opportunities to be involved in redesigning the current stroke service and developing new pathways for the future, for example, there is current interest in developing a pathway for intra-arterial clot retrieval. The department is also actively involved in Stroke research, and there would be opportunities for the appointee to develop a research portfolio if desired.

Post holders are actively encouraged to participate in relevant service improvement projects, audits, research and represent either the Rehabilitation Medicine or Stroke service at Royal College level and/or nationally. Job plans are reviewed annually, and the post holder would need to be flexible, as changes to working patterns may occur in future years.

Provisional Example Timetable (during a 5 day week)

<table>
<thead>
<tr>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
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<tbody>
<tr>
<td>Stroke Rehabilitation Ward Round</td>
<td>Specialist Neuro-rehabilitation clinic</td>
<td>HASU</td>
<td></td>
<td>Prosthetic rehabilitation MDT clinic</td>
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<tr>
<td>Stroke Rehabilitation MDT</td>
<td>SPA</td>
<td>HASU</td>
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Total Programmed Activities: 7PA’s

Direct clinical care (DCC)

2 – Rehabilitation Medicine – Prosthetic Rehabilitation MDT clinic; Specialist Rehabilitation Medicine clinic

4 – Stroke Medicine – Can include HASU; thrombolysis assessments; TIA clinic; stroke rehabilitation.

Supporting Professional Activities (SPA)

1 – Personal activities supporting appraisal and revalidation; professional meeting attendance across RM and Stroke; other activities e.g. educational.

Please note that clinical commitments and PA’s may be adjusted by negotiation and with reference to the national terms and conditions of service. Timetabled sessions should be used flexibly and may be subject to change by mutual agreement as part of job plan reviews.

Office space and secretarial support are provided for this post.
**Person Specification**

**Qualifications**

*Essential*
- MBBS, MBChB or equivalent
- MRCP or equivalent
- Holder of Certificate of Completion of Training (CCT) in Stroke Medicine OR with any appropriate speciality
- Holder of Certificate of Completion of Training (CCT) in Rehabilitation Medicine OR with any appropriate speciality
- Entry on Specialist Register via CCT (proposed CCT date must be within 6 months of interview), CESR or European Community Rights
- Full registration with the General Medical Council (GMC) with licence to practice

*Desirable*
- PhD of Higher Degree or Diplomas

**Clinical Experience**

*Essential*
- Experience of Acute Stroke care, able to deliver thrombolysis for acute stroke
- Experience of Prosthetic and Amputee Rehabilitation and of Neurorehabilitation

*Desirable*
- Training and wide experience in Geriatric Medicine, General Medicine, Acute Medicine or Neurology

**Clinical Skills**

- Excellent Communication Skills
- Ability to work flexibly
- Ability to work effectively with good time management and organisational skills
- Ability to take responsibility and provide leadership where appropriate
- Ability to work in a team environment and to develop effective working relationship on an individual multidisciplinary basis with all levels of staff

**Management Skills**

*Essential*
- Commitment to developing quality services for patients who have had a stroke and those patients needing specialist rehabilitation
- Constructive approach to working with our management team

*Desirable*
- Ability to negotiate and innovate
- Evidence of service development
Knowledge and Research

- Working Knowledge and Experience of research methodology
- Completed Research or equivalent, undertaken at SpR level
- Publications in topics relevant to stroke, neurology and rehabilitation
- Desire to continue research at consultant level

Audit/Governance

- Evidence of participation in audit
- Working knowledge and experience of government frameworks
- Evidence of participation in Continuing Professional Development (CPD)

Other

- Access to own transport

Respect and Dignity

Quality of Care

Working Together

Efficiency

Strategic approach (clarity on objectives, clear on expectations)

Relationship building (communicate effectively, be open and willing to help, courtesy, nurtures partnerships)

Personal credibility (visibility, approachable, back bone, courage, resilience, confidence, role model, challenge bad behaviour, manage poor performance, act with honesty and integrity)

Passion to succeed (patient centred, positive attitude, take action, take pride, take responsibility, aspire for excellence)

Harness performance through teams (champion positive change, develop staff, create a culture without fear of retribution, actively listen and value contribution, feedback and empower staff, respect diversity)

Job holders are required to act in such a way that at all times the health and well being of children and vulnerable adults is safeguarded. Familiarisation with and adherence to the Safeguarding Policies of the Trust is an essential requirement for all employees. In addition all staff are expected to complete essential/mandatory training in this area.

Print Name:

Date:

Signature: