Consultant Anaesthetist

Date November 2017
THE POST

This is a Consultant Anaesthetist appointment for the United Lincolnshire Hospitals NHS Trust, based at Pilgrim Hospital. This post is intended to support the provision of Anaesthetic services, across South Lincolnshire (Boston, Grantham and Louth)

This post will be subject to the Terms and Conditions of the New Consultant Contract.

GENERAL INFORMATION

Lincolnshire is scenically and geographically varied. It includes the Lincoln escarpment on which the beautiful medieval Cathedral stands, the North Lincolnshire Wolds, a designated area of outstanding natural beauty, the extensive beaches of the coastal strip, and the vast farmlands in the south of the county

Boston (population 50,000) is one of the two main hospital centres for South Lincolnshire and is an attractive and important market town which is sited on the River Witham and has been a flourishing port since the thirteenth century. The majority of Boston's industry is linked either with agriculture or with the trade of the port, but there is also a certain amount of light industry.

The area offers the prospect of affordable housing in quiet surroundings and excellent primary schools. South Lincolnshire has retained the grammar school system, and has a reputation for providing excellent state school education.

Other urban centres in South Lincolnshire are Grantham, Sleaford, Stamford, Spalding, Bourne and Skegness. Skegness is a seaside resort situated 25 miles from Boston with a population of 14,000, but during the summer months there is an influx of approximately 200,000 visitors to Skegness and other resorts on the Lincolnshire coast.

HOSPITALS

Pilgrim Hospital, Boston

Pilgrim Hospital is part of the United Lincolnshire Hospitals NHS Trust, which includes Grantham, Lincoln and Louth Hospitals. Pleasantly situated on the outskirts of Boston, Pilgrim Hospital (which became fully operational during 1977) is a modern District General Hospital providing a full range of clinical specialities to a catchment population of 210,000. It includes diagnostic facilities of the highest standard and a full range of support services. It has a highly regarded education centre with modern and extensive IT facilities. An increasing number of students from both Leicester and Nottingham Medical Schools are seconded to Boston for blocks of their training. It is expected that these numbers will continue to rise year on year.
As a result of its forward looking and innovative strategies, Pilgrim has attracted investment which includes refurbishment of the Intensive Care Unit, the endoscopy suite and a new interventional radiology suite. It offers a full range of clinical and laboratory services for Boston and the surrounding area (population 210,000). It has close links with community hospitals in Skegness and Spalding. It is a newly developed large and modern complex, which caters for most of the major specialties and has 369 beds.

There are general medical and care of the elderly beds including a clinical decisions unit, coronary care unit and stroke unit. Boston is the site for major vascular surgery for Lincolnshire. The hospital provides beds for general surgery, urology, orthopaedic surgery, ENT, breast, ophthalmology, paediatrics, maxillo-facial surgery, obstetrics and gynaecology.

The hospital has a new Accident and Emergency Department, a Medical Admissions Unit, a combined ITU/HDU with 12 beds and beds for all the major specialties.

The large X-Ray Department is situated close to the Outpatients and has sophisticated x-ray facilities with CT and MRI scanners and interventional suites. There is also a fully developed Medical Physics Unit. There is a modern and well organised Outpatient Department which is at present used by all the surgeons and physicians.

The maternity service is housed in a separate wing and is currently being refurbished.

The Pathology Department provides a normal range of service including Biochemistry, Haematology and Histopathology.

The hospital has a strong identity underpinned by a philosophy of personal care to patients and staff. The Directorate has well developed Clinical Audit, Quality and Risk Management programmes.

The medical community are encouraged to actively participate in management at all levels and clinical innovation is supported.

THE ANAESTHETIC DEPARTMENT

The Anaesthetic Department at Pilgrim Hospital provides anaesthetic services for all the surgical specialties based at Pilgrim Hospital, plus services to the Accident and Emergency department and the Department of Radiology (including CT and MRI scanning) There is a 12 bedded ICU/HDU staffed by the Anaesthetic department.

Theatre facilities include 11 operating theatres; a block of four for general surgery, ENT, dental surgery and urology, a block of six for orthopaedic surgery, ophthalmology and gynaecology, plus one operating theatre in the maternity block.

The present medical staffing of the directorate is as follows:-

8 Consultants with a special interest in Intensive care medicine
12 Consultant who are on general anaesthetic rota.
The present medical staffing of the directorate is as follows:-
Consultant staff:

Dr M W Butt FRCA
Vacancy
Dr D D’Souza
Dr F Fombon
Dr C Gosavi FRCA Head of Service for Anaesthesia
Dr R Jaganathan College Tutor
Dr S Joachim FRCA Clinical Director – Theatres, Anaesthesia, Critical Care and Pain
Dr S Malik FCAI RCS Head of Service for Pan-Trust Chronic Pain
Dr S Panjwani FRCA Deputy Director Medical Education
Vacancy
Dr E Pogodaev
Dr G Samra FRCA Associate Medical Director
Dr L Spooner FRCA Vacancy
Dr M Spittal FRCA
Dr E James
Dr L Sharp FRCA
Dr Chablani FRCA Vacancy

Locum Consultant
Dr P Castino
Dr M Prappanadan

Non-Consultant Permanent Staff:
1 Associate Specialist
11 Speciality Doctors
Trainee Anaesthetic Staff:
4 Specialty trainees from the Leicester School of Anaesthesia
7 Core trainees from the Leicester School of Anaesthesia
1 Trust grade doctors
3 Foundation trainees

The Department has 2 secretaries. The office accommodation, including computing facilities and 2 open plan Consultants offices, are on the first floor of the hospital. There are also four pain nurses and secretarial support for the Pain Management Service.
DUTIES AND RESPONSIBILITIES

The main duties of the post will be in General Anaesthesia, including weekend trauma list (rota basis). The anaesthetic sessions and on-call will be based at Pilgrim Hospital, Boston. The on-call frequency is 1:11 with prospective cover.

A flexible rota of operating lists and daytime on-call is in operation providing a varied mix of specialties on a week to week basis. A three-tier on-call system is in operation. Out of hours a consultant is on-call for either ITU or General Duties/Obstetrics. There are 8 consultants taking part in the ITU rota and 11 taking part in the general duties rota.

The appointee will have a continuing responsibility for the care of patients in his/her charge and for the proper functioning of the department. There is a need for covering Surgical theatre lists on the weekend and this will be included in the job plan.

The appointee will be expected to take an active part in the undergraduate and postgraduate training programme both for the Anaesthetic trainee medical staff and for other medical staff at Pilgrim Hospital, and to assist as necessary in the training of nurses and paramedical staff.

There is ample opportunity and support for research in the department and the applicant will be encouraged in projects he wishes to undertake.

The department will remain committed to the professional development of the post holder and every effort will be made to support any initiatives that are undertaken.

AUDIT

There is a requirement to participate fully with the Departmental Audit programme. There is a rolling monthly half day Audit/Clinical Governance/Continuing Professional Development Programme. Regular Multi-Speciality Audit Meetings, including Morbidity and mortality meetings are undertaken. The Department is fully supportive of research/audit projects the successful applicant may wish to undertake. The Department is committed to the continued professional development of all members of the department.

JOB PLAN AND APPRAISAL

There will be an annual appraisal and job plan review conducted by the Clinical Director and/or Head of Service.

The proposed structure of the job plan will be as follows.

It is for a basic 10.00 PA weekly contract composed of:

- Direct Clinical Care (Planned) 7.5PA’s
- Direct Clinical Care (Unplanned) 1.0PA’s
- Supporting Professional Activity 1.5 PA’s
Monday | ENT/Vascular | ENT/Vascular
Tuesday | Urology       |               
Wednesday| Flexible   | Flexible      
Thursday | SPA         | SPA           
Friday   | Orthopaedic theatre list |              

The Unplanned Direct Clinical Care out of hours Consultant On-call rota is on a 1:11 weekday night and weekend basis. Once a month one elective Saturday list/Trauma. This post is advertised as a 10.00 PA contract. Additional PA at job planning is negotiable on appointment.

Our Local Negotiating Committee have agreed with the Trust a basic 1.5 SPA contract for all employees to include(1.0 SPA for core activities, personal administration, job planning, appraisal, attending audit meetings and mandatory training & 0.5 SPA for attending department meetings, audit and grand rounds etc.)

Additional supporting professional activity over and above the basic 1.5 SPA may be agreed at job-planning if it meets departmental requirements but would not be anticipated in the first year of the successful applicant’s post. 60% of Supporting Professional Activities will generally be undertaken on site, however it is recognised that SPAs may be flexible in time and location to facilitate flexibility in Direct Clinical Care.

**MAIN CONDITIONS OF EMPLOYMENT**

The terms and conditions of employment will be determined by the United Lincolnshire Hospitals NHS Trust terms and conditions of employment. These are generally in line with the relevant provisions of the Terms and Conditions of Service of Hospital Medical and Dental Staff (England and Wales) and General Whitley Council Terms and Conditions of Service, as amended from time to time. Copies of these can be seen in the Personnel Department.

In determining salary for the post, the Trust will pay no less favourable rates than those paid to NHS Consultant Medical and Dental Staff. If, in the future, the Trust establishes alternative negotiating arrangements you will be notified of those arrangements, and thereafter any agreements thus reached will form part of your Contract of Employment.

The post holder shall have medical clearance arranged by the Trust before taking up employment.

**RESIDENCE**

The person appointed will be required to maintain his/her private residence in contact with the public telephone service and reside within reasonable access bearing in mind the duties of the post. The Trust requires the successful candidate to live within a distance of 10 miles by road of their main site.
OFFICE ACCOMMODATION

Office accommodation will be available with a Departmental Secretary.

HEALTH AND SAFETY

The United Lincolnshire Hospitals NHS Trust recognises its duties under the Health and Safety at Work Act 1974 to ensure, as far as is reasonably practicable, the health, safety and welfare at work of all its employees. In addition the business of the Trust shall be conducted so as to ensure that patients, their relatives, contractors, voluntary workers, visitors and members of the public having access to the Trust premises and facilities are not exposed to risk to their health and safety.

All Medical and Dental staff under contract to the United Lincolnshire Hospitals NHS Trust will be expected to comply with the Trust Health and Safety Policies.

FURTHER INFORMATION

Potential applicants are invited to contact the following key staff for further information or to arrange an informal visit.

Shortlisted candidates are strongly encouraged to visit the hospital.

Please contact Ms Zoe Wilkinson, who will arrange a mutually agreeable time to visit.

Department of Anaesthesia, Critical Care and Pain Management,
Pilgrim Hospital
Sibsey road
Boston
Lincolnshire PE21 9QS
Tel: 01205 445293
UNITED LINCOLNSHIRE HOSPITALS NHS TRUST  
PILGRIM HOSPITAL, BOSTON  
PERSON SPECIFICATION  

POST: Locum Consultant Anaesthetist

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<tr>
<td>Qualifications</td>
<td>• Full GMC Registration</td>
<td>• Higher training in emergency/trauma anaesthesia</td>
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| Experience and Training | • All round clinical experience, knowledge, skills and training appropriate to a District General Hospital and equivalent to that required for gaining UK CCST in Anaesthesia. | • UK anaesthetic experience.  
• Knowledge of IT.  
• Experience of and commitment to teaching. |
| Motivation and Disposition | • Personal Integrity.                                                    | • A willingness to share the workload of a small department. |
|                | • A commitment to service development and to the flexibility that is required to meet the changing needs of ULHT. |                                                                           |
|                | • Compliance with appraisal, job planning and revalidation. A commitment to continuing professional development. |                                                                           |
|                | • Ability to be an effective team member/leader, and to relate effectively with professional colleagues. |                                                                           |
| Audit and Research | • A commitment to clinical audit and the ability to undertake/supervise a range of audit projects.  
• An understanding of research. | • Appropriate research/scientific publications. |
| Management and Governance | • An understanding of Clinical Governance and Clinical Effectiveness | • A familiarity with issues of service organisation and development.  
• Some administrative experience. |